# Panhellenic Recruitment

# Family Information Session

#tamupanhellenic #gigemandgogreek

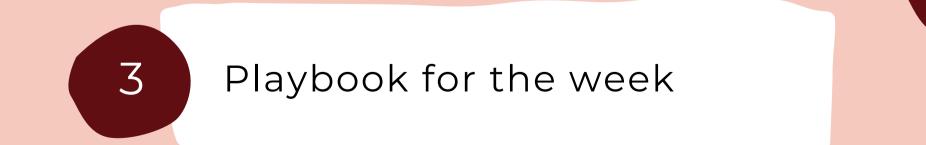


# Agenda



First-hand experience from a mother's POV





### How you can help

Q&A session

4

5

# Please welcome Marty McCartt

Marty McCartt was born and raised in Austin, Texas. She studied political science at Texas A&M University, earned a Bachelor's degree in 1993. At Texas A&M, she was involved in Greek Life and served as Chapter President. Married a longhorn, J. McCartt, from Amarillo, Texas. We have two daughters, both are involved in Greek Life, at Texas A&M & TCU.

Mother of a Panhellenic Woman





# Welcome to the Texas A&M Panhellenic Community!!



# Panhellenic President Amanda Reeder



# Comprised of 14 Member Chapters











# Inside the Typical Chapter

1 in 5 Greek Women have a cumulative 4.0 GPA

1 in 2 Greek Women work a part or full time job

85% are involved in at least 1 other organization

136 have studied abroad



Over 32,200 service hours

Over \$698,000 in philanthropic donations

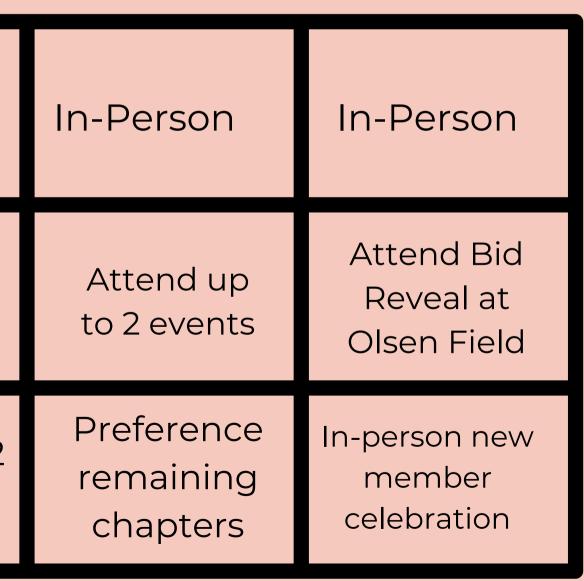
# Recruitment Week Overview

	Convocation	Go Greek	Philanthropy	Sisterhood	
	Virtual	Virtual	Virtual	In-Person	
	Meet Rho Gammas	Watch 5 minute chapter videos	Attend up to 10 events	Attend up to 6 events	
	Get all the info they need for the week!	Prioritize 10 chapters	Prioritize 6 chapters	Prioritize 2 chapters	

\*All party schedules will be given out the first morning of each round

Preference





# Are you Ready?

### For Zoom:

Chapters know how to work the zoom platform. They will set up the parties and match your daughter to actives.
Your daughter will receive the zoom links for
Philanthropy parties the morning of Aug. 23 on Campus
Director.

Your daughter should be in the waiting room 10 minutes prior to the start of the event.
Technical issues happen and we understand! If this happens your daughter should contact her rho gammas for a change in schedule or help with getting into the party.
It is okay to wear the same outfit all three days. She will be visiting different parties each day so no chapter will know!

# Are you Ready

For In-Person:

- It is going to be hot! Make sure your daughter brings a water bottle and a portable fan.

- We recommend bringing a different outfit for each day in person as she will sweat in them. If she chooses not to that is ok also!

- We recommend bringing a notebook and pen to jot down notes on her thoughts and feelings after each party. It is easier to preference this way since they can get muddled together.

- Snacks will be provided each day on the row!

- A list of other items to consider bringing is on a list on our

website!

### Open House

### Virtual

Watch the 5 minute videos that each chapter created.

Prioritize 10 chapters.

#1	AAA
#1	BBB
#1	ГГГ
#1	ΔΔΔ
#1	EEE
#1	ZZZ
#1	ННН
#1	000
#1	111
#1	ККК
#2	ΛΛΛ
#3	MMM
#4	NNN

- to watch after attending her convocation.
- meeting.
- All PNMs must enter their priorities by 5 PM!

First Preference: Open House

★ Your daughter will receive access to 13 Chapter videos via LaunchPoint

After your daughter has watched the last Chapter video on her LaunchPoint portal, your daughter will have the opportunity to enter her priorities of the 13 chapters participating in primary recruitment. PNMs will enter their priorities on CampusDirector. Rho Gammas will help walk your daughter through how the app works at their first

★ The ability to preference will at the end of the day on Aug 21. She can call and talk to her Rho Gammas at any time throughout this process. OThe order DOES NOT MATTER for the top 10 Chapters.

Then, she will be asked to put the remaining 3 Chapters in order of her second option, third option, and fourth option. Here is an example:

### Philanthropy

Virtual (zoom)

Attend up to 10 chapter events.

Schedules will be given out morning of 08/23.

Prioritize 6 chapters.

- $\star$ receive invites from some of the Chapters she is hoping for.
- $\star$ THIS IS PERFECTLY NORMAL!
- \* the women in that Chapter.
- $\star$ talk to her rho gammas before going to preference.
- \* for Open House round. Except:

  - There will be six #1 spots instead of ten.
- $\star$ the top six DOES NOT MATTER.

Second Preference: Philanthropy

Philanthropy Day 1 will be the first day that your daughter will receive a list that is different from other women. This can be stressful as there is a chance that she will not

There is also a chance that your daughter will not have 10 Chapters to attend events.

These conversations will be longer as the parties are now 30 minutes long and on zoom. This is a great opportunity to learn more about not only the philanthropy but

Your daughter will enter her priorities after her last event. We highly encourage her to

The priorities list will look the exact same as when your daughter went to preference

The list will only contain the Chapters your daughter attended on Philanthropy round

She will select her top 6 chapters and rank any additional chapters. Again, the order of

## Sisterhood

In-Person

Attend up to 6 chapter events.

Schedules will be given out the morning of 08/26 on the row.

Prioritize 2 chapters.

- $\star$ Sisterhood.
- + with even more amazing women.
- $\star$
- $\star$ into that sisterhood.
- $\star$ two DOES NOT MATTER. This will be done in their Rho Gamma tent.

Third Preference: Sisterhood

When your daughter receives her schedule the morning of Aug 26, she will have an invite list of up to 6 Chapters. This day is the hardest for PNMs because it is the number of invites Chapters are allowed to give drops significantly from Philanthropy to

Tell your daughter: Do NOT be discouraged! if she does receive invites back to some of her favorite Chapters. The schedule your daughter receives will have great Chapters

If your daughter wants to withdraw right after seeing her schedule, encourage her to go back to the Chapters she still has left at least once more before considering dropping. Your daughter will be surprised by the women who want to get to know her!

She will attend events 45 minutes in length in-person. These parties will focus on the community of women in each chapter and how your daughter would potentially fit

After attending her last event for the round, your daughter will select her top 2 and rank any additional chapters when she enters her priorities. The order of the top

# n Convocation2

- $\star$ Directly following the end of Sisterhood Round, all PNMs will receive a link to another set of LaunchPoint Modules.
- These modules must be completed prior to attending an event during Preference Round.  $\star$
- These modules will include:  $\star$ 
  - Hazing Prevention Presentation by the Student Conduct Office A video by

### Preference

In-person

Attend up to 2 chapter events.

Schedules will be given out morning of 08/28 on the row. Preference remaining 2 chapters.

The morning of Pref Night your daughter will open a list with a maximum of 2  $\star$ chapters. Again, it is perfectly normal to not have 2 chapters!

- chapter if she signs the MRABA form.
- $\star$ and how she could fit into their sisterhood.
- $\star$

 $\star$ 

- before going to preference.

Last Preference: Pref Night

FUN FACT: If your daughter only has 1 chapter on her list, she is a guaranteed bid from that

She will attend events that are 45 minutes in length. These events will focus on clearly communicating whether or not the individual sees herself in that chapter,

These conversations are much deeper than the conversations that happen in the other events. Some Chapters will even hold ceremonies for the girls to partake in. Preference will happen after your daughters last event on this day. This is the only day that your daughter is REQUIRED to talk to a Rho Gamma or Panhellenic Officer

• When your daughter gets done talking to one of the above members, she will enter into a phase known as strict silence (Strict silence is a time where no one active in the Panhellenic community can talk to your daughter. This includes active members, CPC, and Rho Gammas) • While in the time period of strict silence, alumni and volunteers that are not active members of a chapter will be available at the Headquarters Tent if a PNM needs to talk to anyone. • Strict silence ends at Olsen Field on Bid Day when your daughter will receive her Bid!

# Panhellenic Advisor

Abigail Wallace



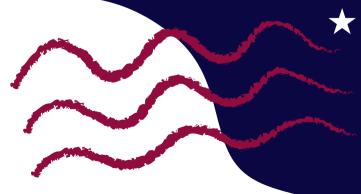
# Membership Recruitment Acceptance Binding Agreement Form (MRABA)

### \* Before your daughter submits her final preference, she will sign a document agreeing:

- if she preferences a Chapter that night (whether it be one or two Chapters), she is NOT ELIGIBLE TO ACCEPT ANOTHER BID 0 FROM A CPC CHAPTER FOR 1 YEAR.
- To maximize her options in order to guarantee herself a Bid on Bid Day. 0
- This is REQUIRED to receive a Bid from any TAMU Chapter.

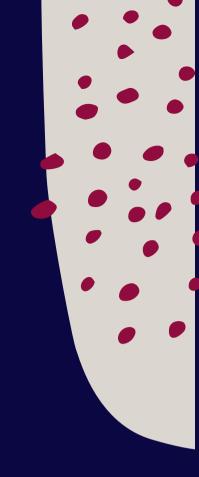
### \* After completing the MRABA, your daughter will preference the Chapter(s) she attended this round.

- If your daughter saw 2 Chapters, the order does matter! Ranking both Chapters to maximize her options. We highly 0 discourage single intentional preferencing (more on next slide)!
- If your daughter saw 1 Chapter, she will rank the one Chapter on her form and will receive a Bid from that Chapter on Bid 0 Day.



### Examples based on signing the MRABA:

- On pref night, your daughter preferences AAA and BBB. Because she has submitted a preference, she will receive a Bid on Bid Day. If she does not accept this bid, she is no longer eligible to accept a bid from a CPC sorority until the following fall (Formal Recruitment 2022). This includes snap bids and Continuous Open Bids (COBs) / Continuous Open Recruitment (CORs).
- On pref night, your daughter attends 2 Chapters, but preferencing both Chapters she will receive a Bid from one of the Chapters on Bid Day.





# Single Intentional Preferencing

- Maximize Your Options!
- ★ If you have 2 chapters on preference night and you only submit a preference for 1 of the 2 chapters, you risk receiving NO BID AND YOU HAVE SIGNED MRABA AND CAN'T ACCEPT A BID FOR 1 YEAR!
  - This means that a PNM attended AAA and BBB on pref night, but only ranks AAA on her MRABA form because she does not like BBB.
    - $\star$  If you make it to preference night and maximize your options, you are guaranteed a bid on bid day. If you do not maximize your options you are not guaranteed a bid on Bid Day.





### Bid Day

In-person

Meet at Olsen Field at 3pm to open Bids

Chapters will host a new member celebration at their house on the row.

Your daughter will start the afternoon off with a bid reveal at Olsen Field at 3 pm. Her Rho Gammas will reveal the Chapters they are a part of, and your daughter will be emailed her Bid Card.



×

Your daughter can choose to accept or deny her Bid.

- Ο Olsen Field before bussing to the row.
- 0 she can talk about how she feels with alumnae and volunteers.

If she decides to eventually drop, she will be given the withdraw form to withdraw from the process.

If your daughter withdraws at the time, after signing the MRABA, she cannot receive a Bid from another Chapter until the following fall primary recruitment process.

- The Chapter's Bid Day: ×
  - 0 chapter is waiting to welcome her!

Bid Day: Best Day

If she accepts her Bid, she will be given instructions on where to meet up with her chapter at

If your daughter denies her Bid, she will be sent a decision room at Olsen Field. This is where

New members will start the evening off by bussing to the row where your daughter's new



Rho Gammas are recruitment disaffiliated from their chapters in order to provide your daughter with unbiased advice

# Let's Talk Numbers

## Average Cost Per Semester



★ New Member: \$1,428.61 Semester of Initiation 0

### $\star$ In-House Member:

- o Fall: \$4,238.08
- Spring: \$4,135.29
- o ~ 35-40 women live in the Chapter house per year

### $\star$ Out-House Member:

- Fall: \$1,078.75
- Spring: \$1,012
- ★ COVID 19 will affect these numbers
- ★ PNMs will receive a financial transparency sheet during recruitment

# Let's Talk Numbers

## Statistics

Community Service:
 More than \$698,000 in philanthropic donations
 Over 32,200 service hours

★ Grade Point Average:

- O Panhellenic: 3.505
- $\bigcirc$  All women at TAMU: 3.29
- $\bigcirc$  All students at TAMU: 3.191

Over 300 cumulative 4.0 GPAs

★ 1 in 2 greek women work full or part time jobs!

136 women have studied abroad in the past year!

85% are involved in other organizations on campus

# Let's Talk Numbers

## Awards

- NPC Academic Honor Roll 2020 NPC
- ★ Community impact and Innovation in Judicial Procedure
- ★ 2016, 2017 CCWL Public
   Relations and Marketing
   Strategies Award
  - 2017 CCWL Women's Issues Award
- ★ 2017 CCWL Leadership
   Development Award
   2015, 2016, 2018 NPC
   Excellence Award
  - 2020-21 NPC Innovation Awards for: Community Impact, Leadership, Programming, & Marketing

# How to Help:

01

Keep an open mind. She only has a few minutes talking with the Chapter and only gets to meet 1 active member out of nearly 300.

Remind her that in order to find her "home" she will be released by 12 Chapters. This can be hard to process, so addressing the reality is helpful.

03

Do not talk with members outside the Chapter events. This is considered a violation and is not tolerated by CPC.



# How to Help:

01

Help your daughter define her values before Recruitment even begins. She can use this to match her values with the Chapter values.

Be her cheerleader through the emotional and extremely hard week.

03

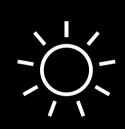
Remember that this is her choice and is her experience. Chapters change over time and may not be the same as they were 5 years ago

Don't contact chapters. They are in silence and are instructed not to respond. They aren't trying to be rude, they are simply following a recruitment rule.

 $\mathbf{02}$ 

()4

# Advice for You



## Stay Positive

Your daughter is about to join a community of women who lead change at Texas A&M.





# This is Her Experience

Remember that this is her experience and her decision!



## Remind Her You Are Proud

Remind your daughter how proud you are that she is participating in recruitment at such a large school. It is truly impressive!



# Advice for You

## Stay True to Herself

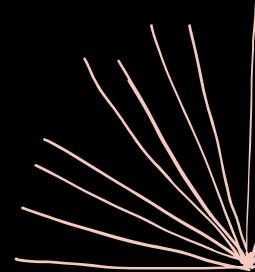


Remind her to stay true to herself and not let what she has heard or read about chapters sway her decision.

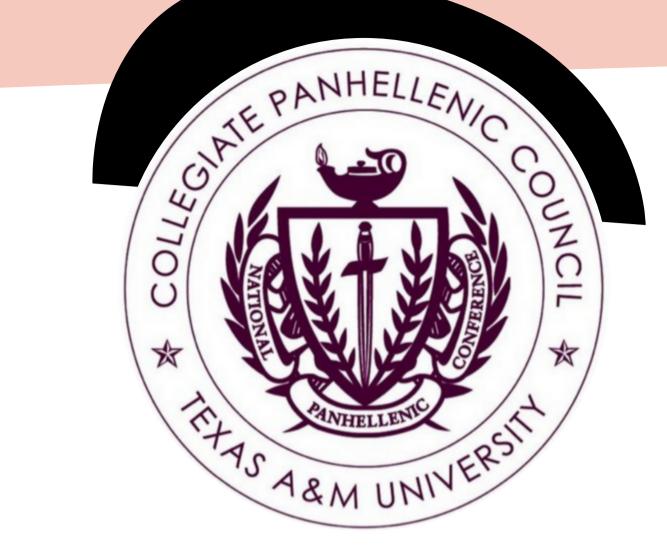


Every chapter is full of women with different interests, experiences, and goals. Your daughter will find friends in EVERY chapter. impressive!

# Find Friends in Every Chapter







 $\mathbf{x}$ 

#gigemandgogreek #tamupanhellenic

ANHELLEN

<u>A</u>

TE

 $\bigstar$ 





Abigail Wallace | Panhellenic Advisor Email: awallace@stuact.tamu.edu

Amanda Reeder | Panhellenic President Email: cpctamu@gmail.com

## Whitney Seiler | VP of Recruitment

Email: tamurecruitment@gmail.com

Roshini Thiagarajan | VP of Judicial Affairs & Accountability

Email: aggiecpcjudicial@gmail.com